

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,000.0	982.0	972.0
On Roll Special Ed Full-Time	137.0	128.0	144.0
On Roll Subtotal	1,137.0	1,110.0	1,116.0
In Private School Placements	7.0	8.0	3.0
Sent to Other Districts Special Ed	9.0	8.0	9.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	21,366,659	21,772,992	22,183,452
Total Tuition	10-1300	34,867	20,000	20,000
Rents And Royalties	10-1910	103,055	103,055	103,055
Unrestricted Miscellaneous Revenues	10-1XXX	307,087	10,000	10,000
Interest Earned On Capital Reserve Funds	10-1XXX	15,493	2,000	2,000
Subtotal - Revenues From Local Sources		21,827,161	21,908,047	22,318,507
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	27,212	86,102	126,476
Extraordinary Aid	10-3131	186,242	0	0
Categorical Special Education Aid	10-3132	442,411	442,411	541,250
Categorical Security Aid	10-3177	21,680	21,680	86,869
PARCC Readiness Aid	10-3181	12,380	0	0
Per Pupil Growth Aid	10-3182	12,380	0	0
Professional Learning Community Aid	10-3183	11,620	0	0
Other State Aids	10-3XXX	9,280	0	0
Subtotal - Revenues From State Sources		723,205	550,193	754,595
Budgeted Fund Balance - Operating Budget	10-303	0	477,176	342,504
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	600,000	200,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	181,184	0
Transfers From Other Funds	10-5200	655	0	0
Adjustment For Prior Year Encumbrances		0	809,205	0
Actual Revenues (Over)/Under Expenditures		-360,744	0	0
Total Operating Budget		22,190,277	24,525,805	23,615,606

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	12,344	0	0
Total Revenues From Local Sources	20-1XXX	12,344	0	0
Revenues from Federal Sources:				
Title II	20-4451-4455	15,499	15,162	12,130
Title IV	20-4471-4474	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	198,998	242,230	183,572
Total Revenues From Federal Sources		224,497	267,392	203,702
Total Grants And Entitlements		236,841	267,392	203,702
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	914,100	882,925	846,237
Total Revenues From Local Sources		914,100	882,925	846,237
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		914,100	882,925	846,238
Total Repayment Of Debt		914,100	882,925	846,238
Total Revenues/Sources		23,341,218	25,676,122	24,665,546
Total Revenues/Sources Net of Transfers		23,341,218	25,676,122	24,665,546

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,569,236	7,890,996	8,318,157
Special Education - Instruction	11-2XX-100-XXX	1,015,433	1,298,652	1,329,549
Basic Skills/Remedial - Instruction	11-230-100-XXX	354,444	409,894	458,568
Bilingual Education - Instruction	11-240-100-XXX	40,069	49,959	52,524
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	62,568	62,763	63,982
School-Sponsored Athletics - Instruction	11-402-100-XXX	66,443	73,216	73,839
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,110,696	1,050,831	897,997
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	81,999	85,118	79,212
Undist. Expenditures - Health Services	11-000-213-XXX	250,415	260,256	279,779
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	437,157	513,725	515,159
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	569,426	599,556	562,717
Undist. Expenditures - Guidance	11-000-218-XXX	348,818	359,423	362,993
Undist. Expenditures - Child Study Teams	11-000-219-XXX	518,425	529,681	553,685
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	167,310	188,770	194,920
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	306,897	301,434	225,246
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	21,378	38,300	41,550
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	479,917	587,144	502,664
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	775,331	802,304	785,569
Undist. Expend. - Central Services	11-000-251-XXX	438,926	503,910	473,144
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	402,169	423,690	352,040
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,644,019	2,515,700	2,064,179
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	384,269	498,510	483,210
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,464,677	4,086,172	4,261,557
Total Undistributed Expenditures		11,401,829	13,344,524	12,635,621

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Increase In Current Expense Emergency Reserve	10-607	0	39,487	0
Total General Current Expense		20,510,022	23,169,491	22,932,240
Capital Expenditures:				
Equipment	12-XXX-XXX-730	384,705	284,138	76,765
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,295,550	470,176	604,601
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	600,000	0
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		1,680,255	1,356,314	683,366
General Fund Grand Total		22,190,277	24,525,805	23,615,606
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	12,344	0	0
Federal Projects:				
Title II	20-XXX-XXX-XXX	15,499	15,162	12,130
Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	198,998	242,230	183,572
Total Federal Projects	20-XXX-XXX-XXX	224,497	267,392	203,702
Total Special Revenue Funds		236,841	267,392	203,702
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	914,100	882,925	846,238
Total Debt Service Funds		914,100	882,925	846,238
Total Expenditures/Appropriations		23,341,218	25,676,122	24,665,546
Total Expenditures Net of Transfers		23,341,218	25,676,122	24,665,546

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	685,960	687,681	603,943	474,332
Unrestricted	Repayment of Debt	0	0	1	0
Restricted for General Operating Budget	Capital Reserve	3,375,578	3,491,071	3,442,244	3,244,244
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	450,000	750,000	750,000	750,000
Restricted for General Operating Budget	Legal Reserve	507,844	455,474	212,893	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	210,513	68,816	68,816
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,896	\$16,621	\$18,409	\$19,409	\$19,255
Total Classroom Instruction	\$9,454	\$9,805	\$11,024	\$11,076	\$11,571
Classroom-Salaries and Benefits	\$8,767	\$9,263	\$10,219	\$10,367	\$10,746
Classroom-General Supplies and Textbooks	\$429	\$272	\$458	\$391	\$395
Classroom-Purchased Services	\$259	\$270	\$347	\$318	\$431
Total Support Services	\$2,504	\$2,818	\$2,935	\$3,138	\$3,095
Support Services-Salaries and Benefits	\$2,036	\$2,159	\$2,353	\$2,381	\$2,492
Total Administrative Costs	\$2,129	\$2,207	\$2,244	\$2,512	\$2,302
Administration Salaries and Benefits	\$1,765	\$1,830	\$1,956	\$1,987	\$2,020
Total Operations and Maintenance of Plant	\$1,672	\$1,650	\$2,053	\$2,527	\$2,129
Operations and Maintenance-Salaries and Benefits	\$964	\$1,006	\$1,111	\$1,134	\$1,217
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$136	\$141	\$153	\$156	\$158
Total Equipment Costs	\$83	\$337	\$0	\$256	\$69
Legal Costs	\$19	\$31	\$14	\$42	\$14
Employee Benefits as a percentage of salaries*	26.14%	26.68%	31.22%	29.84%	29.82%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
Business Services	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
Business Services	Participates in a lease with the Township to have the school's vehicle's maintained by the Township.	0
Staffing - Other	River Vale and Montvale have the inter local agreement to share a speech teacher.	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
Purchasing	Participates in the DRLAP internet services thru ESCNJ.	0
Purchasing	Participates in the ACT telecommunications program offered through NJASBO.	0
Purchasing	Participates in the federal Universal Service Program (E-rate).	0
Purchasing	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
Purchasing	Participates in Cooperative Bidding interlocal agreement Educational Data Services, ESCNJ and Hunterdon Co-Op	0
Purchasing	Participates in the NJ EDGE .	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0



ID=River Vale

Category	Amount
(A) General Fund School Levy	21,978,223
(D) Total School Levy	22,840,147
(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,081,412,527
(H) Estimated Equalized Valuation (as of 10/01/18)	2,069,417,689
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0559
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0973
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0620
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1037

Name=Anna Baldino

Category	Measure
Job Title	Secretary
Job Title II	To Superintendent
Base Annual Salary Amount	\$75,691
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,300
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Anna Baldino

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joelle DeGaetano

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Social Worker
Base Annual Salary Amount	\$139,709
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$568
District Contributions Above Teacher Contract for Retirement Plans	\$2,192
Total Contractual Post-Employment Benefit Amount	\$13,290
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joelle DeGaetano

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kelly Ippolito

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$181,419
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$454
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
District Contributions Above Teacher Contract for Retirement Plans	\$5,320
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement capped at \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kelly Ippolito

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kenneth Peterson

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$108,912
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$4,550
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,231
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Kenneth Peterson

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Dowling

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	C&I
Base Annual Salary Amount	\$114,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$4,820
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
District Contributions Above Teacher Contract for Retirement Plans	\$324
Total Contractual Post-Employment Benefit Amount	\$3,635
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kimberly Dowling

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Rory McCourt

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$176,544
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$14,500
Total Bonuses Amount	\$14,706
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,984
District Contributions Above Teacher Contract for Retirement Plans	\$4,955
Total Contractual Post-Employment Benefit Amount	\$7,688
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Rory McCourt

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas O'Gara

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$123,726
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$488
District Contributions Above Teacher Contract for Retirement Plans	\$993
Total Contractual Post-Employment Benefit Amount	\$8,026
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Thomas O'Gara

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported